TKMS

Your Maritime Powerhouse

TKMS Compliance Commitment

The Executive Board of TKMS AG & Co. KG KGaA (TKMS) has issued a clear Compliance Commitment *:

As an internationally positioned system provider, TKMS contributes to Underwater and surface shipbuilding and in the field of maritime electronics and security technology is a social responsibility. Our sustainable economic success is based on innovation, technological expertise, quality, and customer focus. Our responsible conduct is defined by the strict adherence to all applicable rules and laws. Compliance is therefore the highest priority.

With our Compliance program, TKMS has undertaken extensive measures to ensure that legal requirements in the areas of anticorruption, antitrust law, money laundering prevention, data compliance, and trade compliance, as well as the instructions and principles based on these, are observed. Violations are not tolerated (zero tolerance).

To us, Compliance is a question of mindset: values such as reliability, honesty, credibility, and integrity permeate our corporate DNA. We would rather purposely forego a business opportunity or fail to reach our internal goals than act against the law.

The active participation of every executive and employee in implementing TKMS' Compliance Program in their respective area of responsibility is essential to further strengthen the trust of customers, suppliers, shareholders, and society in the whole TKMS-Group.

Oliver Burkhard
Member of the Executive Board
(CEO)

Paul Glaser
Member of the Executive Board
(CFO)

Dr. Andreas Görgen
Member of the Executive Board
(COO)

Angelika Kambeck
Member of the Executive Board
(CHRO)

Dr. Dirk Steinbrink
Member of the Executive Board
(CTO)

* This version has been adopted by the Board of TKMS with effect on 22.06.2026.